Collaboration for Leadership in Applied Health Research and Care South London (CLAHRC South London)







30 YEARS OF THE RIGHT TO HEALTH IN BRAZIL

Perennial and New Challenges to Universal Health Systemsreviewing the NHS – a case of forward to the past

Professor Peter Littlejohns King's College London

■ The Collaboration for Leadership in Applied Health Research and Care (CLAHRC) South London is investigating the best way to make tried and tested treatments and services routinely available. University-based researchers, health professionals, patients and service users are working together to make this happen. ■ The collaborating organisations are Guy's and St Thomas' NHS Foundation Trust, Health Innovation Network (the NHS England-funded academic health science network in south London), King's College Hospital NHS Foundation Trust, King's College London, King's Health Partners, St George's University Hospitals NHS Foundation Trust, St George's, University of London and South London and Maudsley NHS Foundation Trust. The work of the CLAHRC South London is funded for five years (from 1 January 2014) by the National Institute for Health Research, collaborating organisations and local charities. It is 'hosted' by King's College Hospital NHS Foundation Trust. The CLAHRC is also working closely with GPs, local authorities (responsible for public health) and commissioners of health services in south London.

THE LANCET

Series from the Lancet journals

View all Series

Brazil

Published: May 9, 2011

Executive Summary

Brazil has made significant improvements in maternal and child health, emergency care, and in reducing the burden of infectious diseases. But the news is not all good. The country continues to have a burden of injury mortality that is different from other countries due to the large number of murders, especially using firearms. Obesity levels are increasing and caesarean section rates are the highest in the world.

Brazil now has the opportunity to move closer towards its ultimate goal of universal, equitable, and sustainable health care as enshrined in the 1988 Constitution. To highlight this opportunity, *The Lancet* is publishing a Series of six papers that critically examine what the country's policies have achieved and where future challenges lie. As Cesar Victora and colleagues conclude in the final paper of the Series: "the challenge is ultimately political, requiring continuous engagement by Brazilian society as a whole to secure the right to health for all Brazilian people."



Media coverage

The Economist

"the challenge is ultimately political, requiring continuous engagement by Brazilian society as a whole to secure the right to health for all Brazilian people."

The Brazilian health system at crossroads: progress, crisis and resilience

Adriano Massuda, 1 Thomas Hone, 2 Fernando Antonio Gomes Leles, 3 Marcia C de Castro,1 Rifat Atun1

To cite: Massuda A. Hone T.

The Unified Health System (Sistema Unico de Saúde (SUS)) has enabled substantial progress towards Universal Health Coverage (UHC) in Brazil. However, structural weakness, economic and political crises and austerity policies that have capped public expenditure growth are threatening its sustainability and outcomes. This paper analyses the Brazilian health system progress since 2000 and the current and potential effects of the coalescing economic and political crises and the subsequent austerity policies. We use literature review, policy analysis and secondary data from governmental sources in 2000-2017 to examine changes in political and economic context, health financing, health resources and healthcare service coverage in SUS. We find that, despite a favourable context, which enabled expansion of UHC from 2003 to 2014, structural problems persist in SUS, including gaps in organisation and governance, low public funding and suboptimal resource allocation. Consequently, large regional disparities exist in access to healthcare services and health nutcomes, with poorer regions and lower socineconomic population groups disadvantaged the most These structural problems and disparities will likely worsen with the austerity measures introduced by the current government, and risk reversing the achievements of SUS in improving population health outcomes. The speed at which adverse effects of the current and political crises are manifested in the Brazilian health system underscores the importance of enhancing health system resilience to counteract external shocks (such as economic and political crises) and internal shocks (such as sector-specific austerity policies and rapid ageing leading to rise in disease burden) to protect hard-achieved progress towards

Economic and political crises, combined with austerity policies, pose a major risk to UHC and health gains achieved Brazil, and elsewhere, with detrimental impact on the poorest and the most vulnerable populations, and require development of resilient health systems.

Harvard TH Chan School of Public Health, Harvard University, Boston, Massachusetts, USA ²Public Health Policy Evaluation Unit, School of Public Health, Imperial College London, London, UK Pan-American Health Organization (PAHO)/World Health Organization in Brazil. Brasilia, Brazil

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INTRODUCTION

After 30 years of progress towards Universal Health System (Sistema Unico de Saúde (SUS)) is under major threat from a combination of economic recession, political crisis, decisions aimed at reversing the right to health.

Conceived in the late 1980s by the civil society as part of the 'Sanitary Reform Moveagainst the military dictatorship, SUS has jeopardising the sustainability of SUS15 and

Summary box

- Brazil has made good progress towards achieving Universal Health Coverage (UHC) with improvement in population health, but shortages in public funding, suboptimal resource allocation and weaknesses in healthcare delivery persist.
- from 7.0% to 8.3% of gross domestic product and population coverage with the Family Health Strategy rose from 7.8% to 58.2%.
- Since 2015, public health expenditure per capita has declined in real terms, while 2.9 million people lost private health plan coverage, violent deaths have increased and there have been outbreaks of infectious
- Foonomic and political crises combined with austerity policies, nose a major risk to UHC and health gains achieved Brazil, and elsewhere, with detrimental impact on the poorest and the most vulnerable populations, and require development of resilient

been widely acknowledged as an example of successful health system reform in Latin America,4 and has played a major role in the redemocratisation of Brazil and in the re-establishment of citizens' rights.5 Reforms in health system governance and major expansion of primary healthcare (PHC) have contributed to major improvements in health service coverage and access," and health

However, Brazilian health reforms were incomplete, and did not fully address struc-Health Coverage (UHC), Brazil's Unified tural weaknesses in the health systemnamely, challenges at the state government level, inadequate financing and inequitable resource allocation.9 Consequently, disparill-conceived austerity policies and political ities in access to effective care, financial protection and health outcomes persist.10 These disparities will likely worsen due to the current economic and political crises and the new long-term austerity measures, 11 ment' (Movimento da Reforma Sanitária) which are testing health system's resilience,





......I spoke publicly about what would be needed if, in our 70th year, we wanted to sustain a well-functioning National Health Service. I explained that the compound effect of funding and staffing constraints since the 2008 economic crash meant that GPs, community and mental health services, hospitals and social care were under increasing strain. While NHS productivity has been rising far faster than the rest of the economy, over the past five years cumulatively the NHS has operated with £27 billion less than had it been funded at its long term trend funding growth. We are now spending a third less per person on our health services than Germany, on a like-for-like basis



Simon StevensCEO of NHS England, and Accounting Officer



Overview of presentation

Governance (politics, structures and finance)

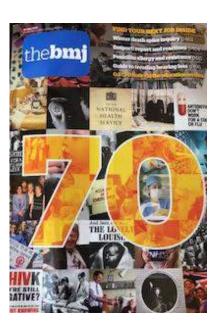
Clinical workforce, clinical practice and innovation

Patient and public expectations and involvement

Outcomes and equity

Pondering the future

Based on my 40 years experience of the NHS in UK concentrating on the last 20 years. A personal (political science) perspective based on a series of case studies.





Overview

Governance (politics, structures and FINANCE)

Clinical workforce, clinical practice and innovation

Patient and public expectations and involvement

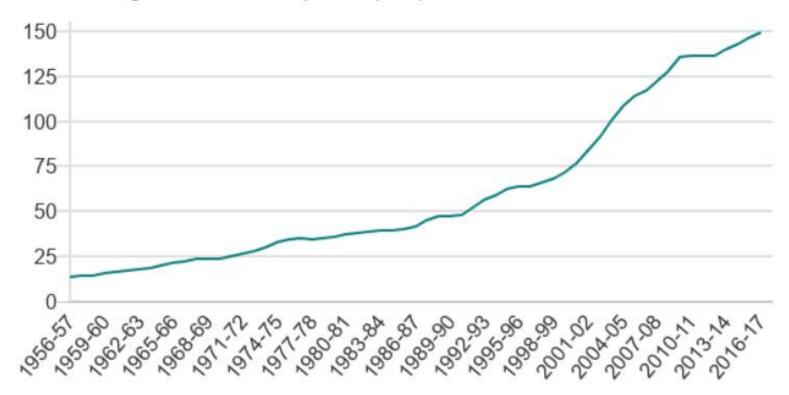
Outcomes and equity

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How the NHS budget has grown

Real-terms growth, 2017-18 prices (£bn)

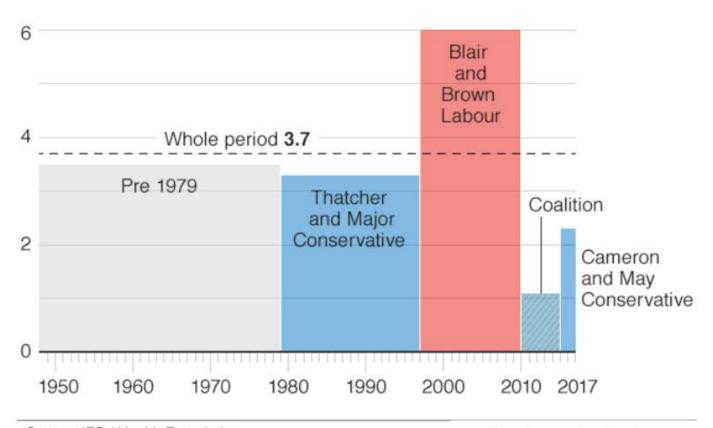


Source: IFS, Government

BBC

Health spending by different governments

Average annual real growth rate (%)



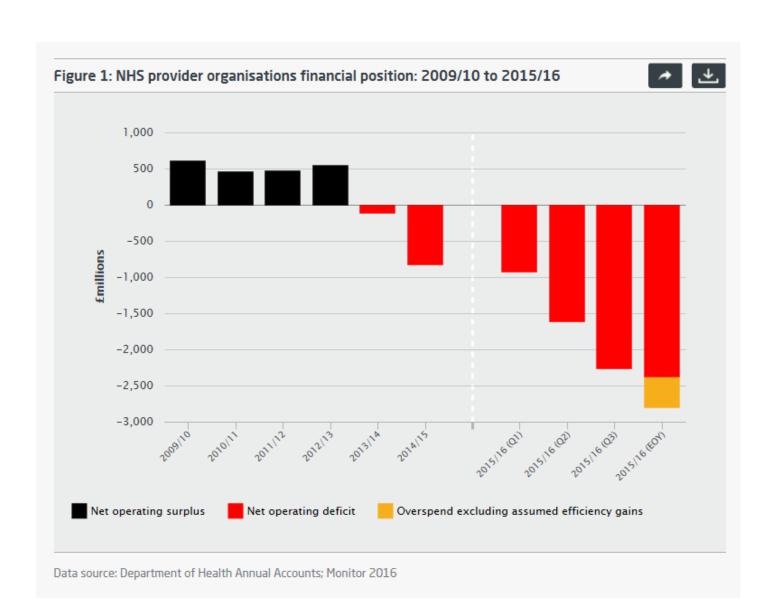
Source: IFS / Health Foundation

Year-by-year funding increases

- 2019-20 3.6%
- 2020-21 3.6%
- 2021-22 3.1%
- 2022-23 3.1%
- 2023-24 3.4%

All figures are above inflation

NHS is facing a severe financial crisis





"The NHS in England remains under significant financial pressure which is demonstrated in its accounts. It has again used a range of short term measures to manage its budgetary position but this is not a sustainable answer to the financial problems which it faces. The Department and its partners need to create and implement a robust, credible and comprehensive plan to move the NHS to a more sustainable financial footing."

Amyas Morse, head of the National Audit Office, 21 July 2016



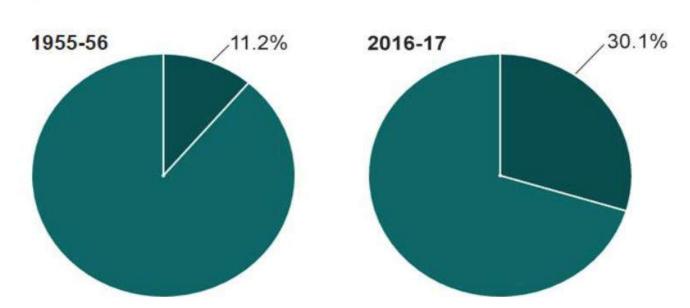
Bigger proportion of public spending goes on health

Governments over the years have had to invest more and more of the public purse into it. Today 30p out of every £1 spent on services goes on health.

Even during years of deep austerity in the UK, extra money has been found for the health service - £8bn more this parliament in England alone.

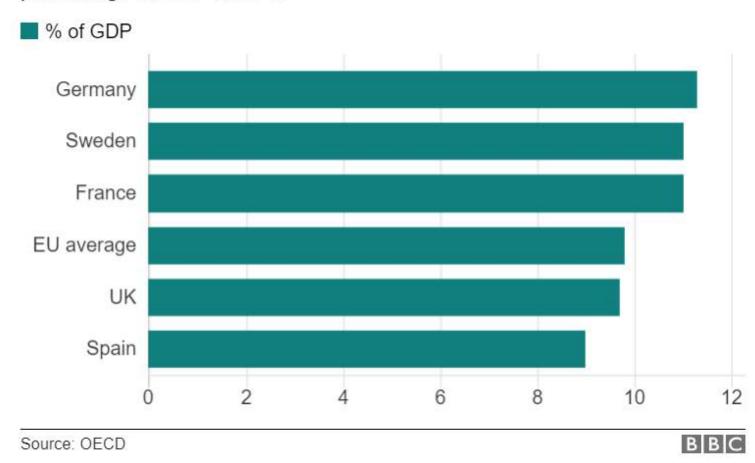






How the UK compares

Comparison of spending on public and private health and care as a percentage of GDP in 2014

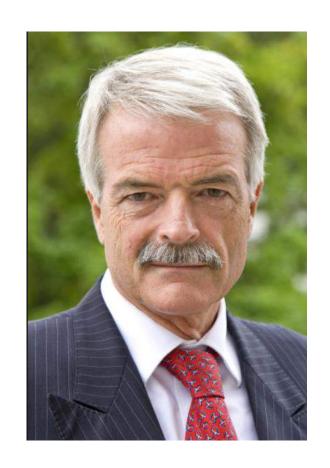


The result, as you would expect, is fewer beds, doctors and nurses per patient in the UK than the big spenders.

The NHS response to a £1.6b boost in Budget

"The extra money would go only some way towards filling the accepted funding gap..... but the country could no longer avoid the difficult debate about what the health service could deliver for patients".

NHS England chairman Sir Malcolm Grant 2017



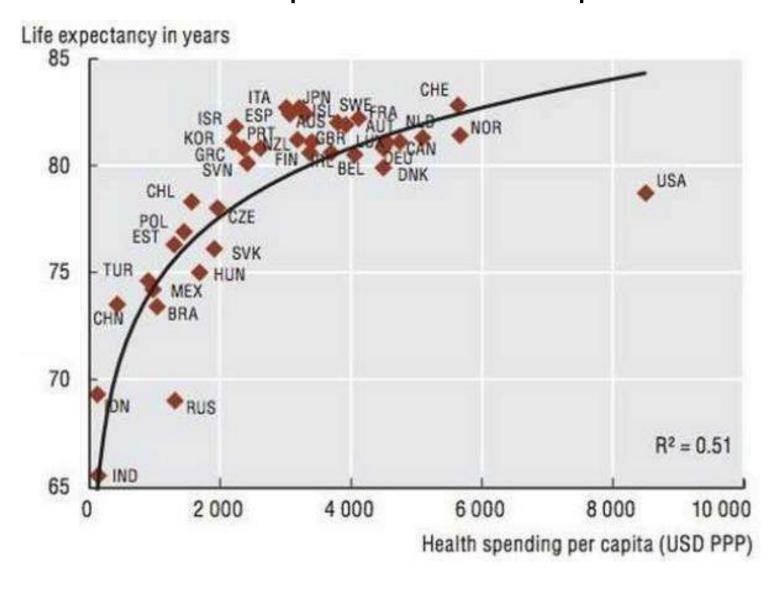
The NHS response to a £1.6b boost in Budget

"tough choices and trade offs would now need to be made.....It is difficult to see how the NHS can deliver everything,"

Chris Hopson, chief executive of NHS Providers, which represents health service managers 2017

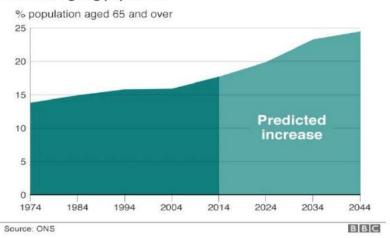


But it is not just a question of amount of money spent on health..... how it is spent.....but also public health.



A key reason for the deficit (plus innovation)

The UK's ageing population

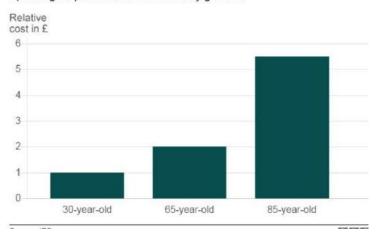


5. Care for older people costs much more

The average 65-year-old costs the NHS 2.5 times more than the average 30-year-old. An 85-year-old costs more than five times as much.

Comparing NHS spending on people by age

Spending for patients increases as they get older



Public Expenditure in England (Wales, Scotland and Northern Ireland separate)

Taxes UK budget The chancellor 68 Borrowing (deficit) 116 balances a public spending plan, against money 60 raised in taxes. 27 Income tax 300 reflecting government 111 values & priorities. 94 VAT 121 97 Corporation Tax 54 37 Borrowing Council Tax 30 36 2016/17 £68 bn 29 **Business Rates** 28 28 Fuel Duty deficit 29 Capital Taxes 169 79 Other Taxes debt

Other receipts

£779 bn

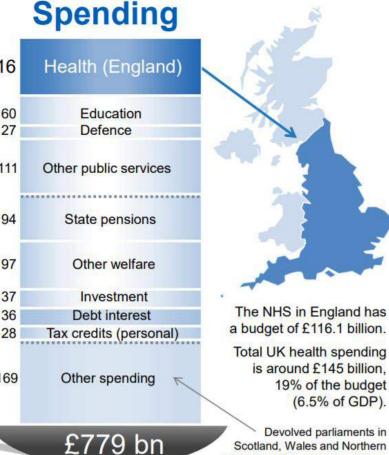
Overall debt

£1,775 bn

(81% of GDP)

Debt Interest

2016/17 £36 bn



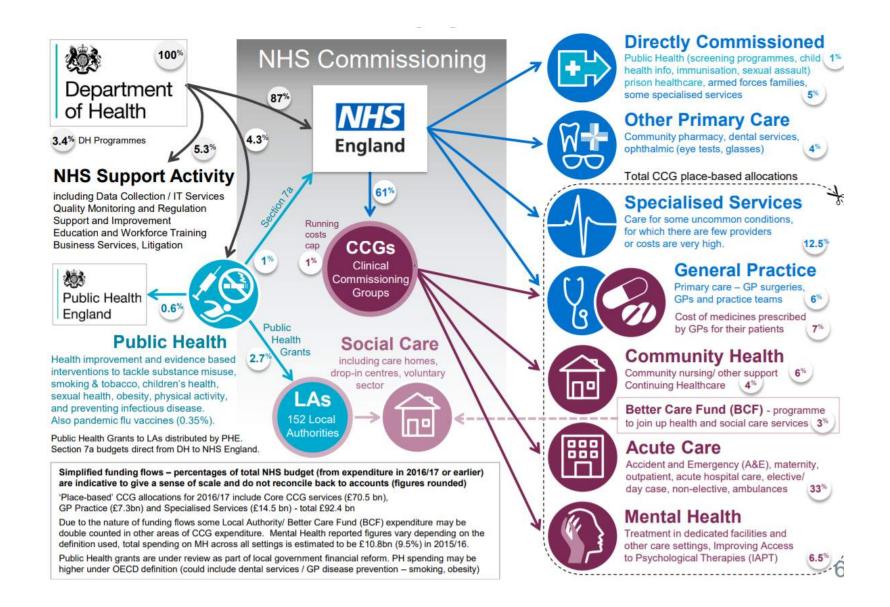
Scotland, Wales and Northern

Ireland receive a public services

budget (including health), to spend according to local priorities.

£ billions

Allocation of Health Budget



Funds allocated to Clinical Commissioning Groups

What are CCGs anyway?

Led by GPs and nurses, **Clinical Commissioning Groups (CCGs)** work together with patients, communities and GP practices within their area to ensure that the right NHS services are in place to support people and help improve their health and wellbeing.

CCGs fund health services for their population: Hospitals, community care etc. Annual allocations to CCGs are not ring fenced. It is for CCGs to decide their priorities for spending, balancing local priorities and planning guidance, to commission (process of planning, agreeing and monitoring) services from a range of providers.



Providers

137 acute non-specialist trusts

17 acute specialist trusts

56 mental health trusts

7,674 GP practices

34 community providers - 11 NHS trusts, 6 foundation trusts and 17 social enterprises

853 for-profit and not-for-profit independent sector organisations, providing care to NHS patients from 7,331 locations

Patients

57.7 million patients registered with a GP practice in England (NHS Digital 2014)*

54.3 million people estimated in England (ONS 2014)*

Commissioners

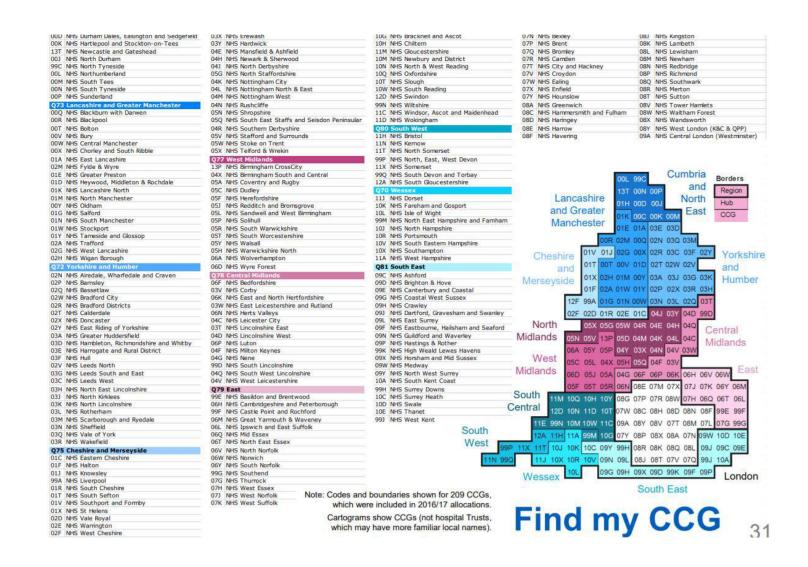
-211 GCGs (2013) -209 GCGs (2015) -207 CCGs (2017)

NHS England
Direct commissioning
Co-commissioning

* The allocations model described is based on populations from 2014. Newer GP/CCG populations are published monthly by NHS Digital.

Note: Differences between resident and GP populations possibly due to temporary migration and some GP 'list inflation' (plus cross-border flows with Wales and Scotland). See slide 'Issues with GP populations'

People encouraged to identify this own Clinical Commissioning Group

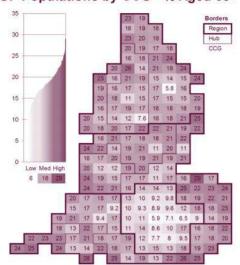


Allocated according to formula based on need

Examples of need variation in England

Ageing population

Patients registered with a GP Practice (Oct 2016)
GP Populations by CCG - % Aged 65+



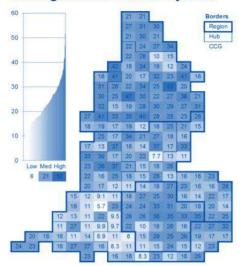
darker colour = more elderly people

The biggest adjustment is based on age, due to evidence that the elderly and very young have a higher need for healthcare.

Deprivation

Index of Multiple Deprivation 2015

Average IMD2015 Score by CCG



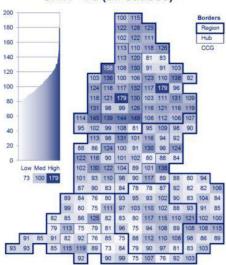
darker colour = more deprived

Poverty also seems to make a big difference to healthcare need, so we use this to make an adjustment.

Mortality

Standardised Mortality Ratio Age <75

SMR <75 (all causes)



darker colour = more deaths

Patterns of excess death rates in persons aged under 75 appear to closely reflect deprivation.

Allocated according to formula based on need

The calculation of each segment within the model follows this sequence

1	Based on population	GP registered patients
2	Adjust for age	evidence that the elderly and the very young have a higher need for health care services
3	Adjust for additional need over and above that due to age	evidence of higher need due to health status, morbidity, deprivation
4	Adjust for unavoidable differences in cost	Neutralise cost of providing services due to geographical location
5	Combine adjustments	bring together all adjustments within a segment, formula or model to get weighted population or target shares
6	Apply shares (weighed populations) to available money	weighted population shares determine target allocations – compare with current budgets to get 'distance from target'
7	Apply 'pace of change' policy	pace of change aims to maintain budget stability, while giving additional resources to those CCGs requiring the most growth

Overview

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A major change in 1998

The new NHS





Foreword by the Prime Minister

Creating the NHS was the greatest act of modernisation ever achieved by a Labour Government. It banished the fear of becoming ill that had for years blighted the lives of millions of people. But I know that one of the main reasons people elected a new Government on May 1st was their concern that the NHS was failing them and their families. In my contract with the people of Britain I promised that we would rebuild the NHS. We have already made a start. The Government is putting an extra £1.5 billion into the health service during the course of this year and next. More money is going into improving breast cancer and children's services. And new hospitals are being built. The NHS will get better every year so that it once again delivers



Tony Blair in 1998. Photograph: Martin Argles

A new national way to set standards and monitor improvement

National Institute for clinical Excellence

- 7.11 A new National Institute for Clinical Excellence will be established to give new coherence and prominence to information about clinical and cost-effectiveness. It will produce and disseminate:
 - clinical guidelines based on relevant evidence of clinical and cost-effectiveness
 - associated clinical audit methodologies and information on good practice in clinical audit
 - in doing so it will bring together work currently undertaken by the many professional organisations in receipt of Department of Health funding for this purpose
 - it will work to a programme agreed with and funded from current resources by the Department of Health.

A new national way to set standards and monitor improvement

Commission for Health Improvment

7.13 To ensure the drive for excellence is instilled throughout the NHS, the Government will create a new Commission for Health Improvement. It will complement the introduction of clinical governance arrangements. Past performance on quality has been variable, and the health service has sometimes been slow to detect and act decisively on serious lapses in quality. As a statutory body, at arm's length from Government, the new Commission will offer an independent guarantee that local systems to monitor, assure and improve clinical quality are in place. It will support local development and 'spot-check' the new arrangements. It will also have the capacity to offer targeted support on request to local organisations facing specific clinical problems.

Over the next 15 years there were to be significant improvements in quality eg waiting times but also a series of high profile failures

Winterbourne View: Abuse footage shocked nation

By Rebecca Cafe BBC News

3 26 October 2012 | Bristol

It was the programme that shocked the nation.

BBC One's Panorama showed patients at a residential care home near Bristol, being slapped and restrained under chairs, having their hair pulled and being held down as medication was forced into their mouths.

The victims, who had severe learning disabilities, were visibly upset and were shown screaming and shaking.



Morecambe Bay Investigation Report published

From: Morecambe Bay Investigation First published: 3 March 2015

Independent investigation into maternity and neonatal services in Morecambe Bay makes farreaching recommendations to prevent future unnecessary deaths.

The Report of the Morecambe Bay Investigation The Morecambe Bay Investigation was established by the Secretary of State for Health in September 2013 following concerns over serious incidents in the maternity department at Furness General Hospital (FGH).

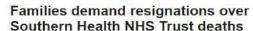
Covering January 2004 to June 2013, the <u>report</u> concludes the maternity unit at FGH was dysfunctional and that serious failures of clinical care led to unnecessary deaths of mothers and babies.

The Investigation Panel also reviewed pregnancies at other maternity units

aimed

Report of the Mid Staffordshire NHS Foundation Trust Public Inquiry

Executive summary





Report results were similar.....

Dr Kirkup said:

- "There was a disturbing catalogue of missed opportunities, initially and most significantly by the Trust but subsequently involving the North West Strategic Health Authority, the Care Quality Commission, Monitor, the Parliamentary and Health Service Ombudsman and the Department of Health.
- "Over the next 3 years, there were at least seven opportunities to intervene that were missed. The result was that no effective action was taken until the beginning of 2012."

The report's recommendations are far reaching, with 18 aimed at the Trust and 26 for the wider NHS and other organisations. Many contain specific target dates for completion.

THE MID STAFFORDSHIRE NHS FOUNDATION TRUST PUBLIC INQUIRY

Chaired by Robert Francis QC

Letter to the Secretary of State

Mid Staffordshire NHS Foundation Trust Public Inquiry Skipton House Room 204A 80 London Road London SE1 6LH

The story would be bad enough if it ended there, but it did not. The NHS system includes many checks and balances which should have prevented serious systemic failure of this sort. There were and are a plethora of agencies, scrutiny groups, commissioners, regulators and professional bodies, all of whom might have been expected by patients and the public to detect and do something effective to remedy non-compliance with acceptable standards of care. For years that did not occur, and even

ry 2013

after the start of the Healthcare Commission investigation, conducted because of the realisation that there was serious cause for concern, patients were, in my view, left at risk with inadequate intervention until after the completion of that investigation a year later. In short, a system which ought to have picked up and dealt with a deficiency of this scale failed in its primary duty to protect patients and maintain confidence in the healthcare system.

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was in part the consequence of allowing a focus on reaching national access targets, achieving financial balance and seeking foundation trust status to be at the cost of delivering acceptable standards of care.

The story would be bad enough if it ended there, but it did not. The NHS system includes many checks and balances which should have prevented serious systemic failure of this sort. There were and are a plethora of agencies, scrutiny groups, commissioners, regulators and professional bodies, all of whom might have been expected by patients and the public to detect and do something effective to remedy non-compliance with acceptable standards of care. For years that did not occur, and even

Politicians quick to respond



Stafford Hospital: 'I am truly sorry' - David Cameron

6 February 2013 Last updated at 13:12 GMT

Prime Minister David Cameron has apologised to the families of patients who were subjected to years of abuse and neglect at Stafford Hospital.

Speaking in the House of Commons he said he was "truly sorry" for what happened at the hospital which was "not just wrong, it was truly dreadful".

Mr Cameron announced that a new post of chief inspector of hospitals would be created in the autumn.



"...it is not a question of money but of values."

Jeremy Hunt Health Secretary in response to Francis Enquiry 6th January 2013.

Why did this occur? Was it really about values?

- I undertook a research study to understand the contributions of political and organisational influences in enabling the NHS to deliver high quality care through exploring the experiences of two of the major new organisations established to set standards and monitor NHS quality.
- I undertook a two phase study using mixed methods
- Interview and content analysis
- Principal Agent Analysis

Principle Agent Modeling

- The principal and agent theory emerged in the 1970s from the combined disciplines of economics and institutional theory. The theory has come to extend well beyond economics or institutional studies to all contexts of information asymmetry, uncertainty and risk.
- The principal—agent problem arises where one party (the principal) commissions another (agent) to act on its behalf. The two parties goals may differ and there are asymmetric information capabilities (usually the agent having more information). The principal may not be able to ensure that the agent is always acting in its (the principal's) best interests.
- In the UK Health System Quangos are a manifestation of Agents and Government the Principal

The Waterman and Meier Approach

Challenges the assumption of normal Principal-Agent modeling that goal conflicts and information asymmetry are constants.

Using these as variables (instead of constants) creates 8 states of principal agent interactions.

In our study using the themes identified by the interviews it was possible to locate the organizations within the Waterman and Meier framework and track their changing position in the 8 possible states over time.

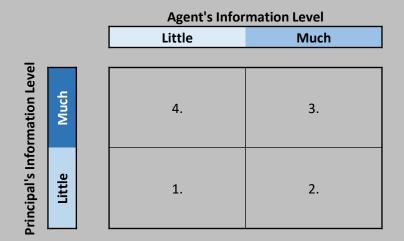


Figure 1: The Waterman and Meier expanded Principal-Agent model (i) **Goal Conflict**

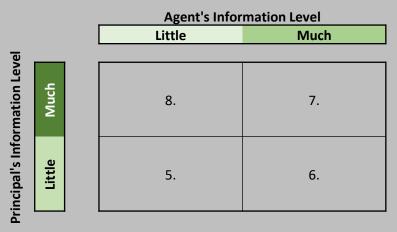


Figure 2: The Waterman and Meier expanded Principal-Agent model (i) **Goal Consensus**

NHS Quality Organisations Evolution

 The Commission for Healthcare Improvement (CHI) was established in 1999. Five years after its establishment CHI was subsumed by the Healthcare Commission (officially the Commission for Healthcare Audit and Inspection (CHAI). CHAI was in existence for another five years until its responsibilities were taken over by the Care Quality Commission (CQC) in 2009.

• The National Institute for Clinical Excellence (NICE) was established in 1999. In 2005 it became the National Institute for Health and Clinical Excellence, having taken over the public health functions after the Health Development Agency was disbanded. In 2014 as part of the legislation enacting the NHS reforms, having been given new responsibility to produce guidance in social care, NICE was reconstituted as a non-departmental public body called the National Institute for Health and Care Excellence.

Other Quality Organisations (many now gone.. with important exceptions)

- National Service Frameworks
- Modernisation Agency
- Clinical Governance
- NHS University
- NHS Institute for Learning Skills and Innovation
- NHS Institute for Innovation and Improvement
- Skills for Health Organisation
- National Patient Safety Agency
- National Clinical Assessment Service
- National Confidential Enquiries x 4
- Quality Outcomes Frameworks
- National Clinical Audits
- Special Incident Reports
- General Medical Council
- Royal Colleges
- DH Performance and outcome indicators

People Interviewed

Professor Sir Michael Rawlins (Chairman of NICE, 1999-2012)

Sir Andrew Dillon (Chief executive of NICE, 1999-present)

Professor Sir David Haslam (Chairman of NICE, 2013-present; Healthcare Commission:

National Clinical Adviser: 2005-9; Care Quality Commission: National Professional

Adviser: 2009-13)

Professor Sir Ian Kennedy (Chairman of the Healthcare Commission, 2004-2009)

Andy McKeon (Director General of Policy and Planning, Department of Health, 2002;

Managing Director, Health, Audit Commission, 2003-2012; Non-executive Director of NICE, 2009-present)

Dr. Linda Patterson (Medical Director of Commission for Health Improvement, 1999-2004)

Dr. Peter Homa (Chief Executive of Commission for Health Improvement, 1999-2004)

Andrea Sutcliffe (Deputy Chief Executive of NICE, 2001-2007; Chief Care Inspector for Social Care, Care Quality Commission, 2012, present)

Social Care, Care Quality Commission, 2013 – present)

Professor Albert Weale (Professor of Political Theory and Public Policy at University

College London; Chair of the Nuffield Council for Bioethics 2007-12; Author of "Democratic Justice and the Social Contract".

Professor Sir Michael Richards (Chief Inspector of Hospitals Care Quality Commission 2013- present)

Cynthia Bower (Chief Executive of Care Quality Commission, 2009-2012)

Three disinterested judges undertook conventional qualitative content analysis to identify patterns of responses (categories) within and across interviews

- The analysis comprised of three main stages.
- First independent coding schemes were developed by each data judge.
- Second, the three independent coding schemes were combined into a single composite coding scheme that captured all of the insights from the individual coding schemes. These were then assessed by the auditor who recommended alterations to the coding scheme. The audited coding scheme was checked against the interview data independently by each of the judges, who met again to discuss whether the categories were appropriate, and comprehensive. This process continued for 6 iterations until a final coding scheme was developed that was endorsed by each of the data judges and the auditor.
- Third, the three data judges independently applied the final coding scheme to the interview transcripts.

Ten themes were identified as influencing the functioning of the NHS regulatory institutions

- 1. Socio-political environment
- 2. Governance and accountability
- 3. External relationships
- 4. Clarity of purpose
- 5. Organizational reputation
- 6. Leadership and management
- 7. Organizational stability
- 8. Resources
- 9. Organizational methods
- 10. Organizational performance

https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5484322/

Conclusions of content analysis of interviews

We concluded -

that differing policy objectives for NHS qualitymonitoring resulted in central involvement and organizational change that had a disruptive effect on the ability of the NHS to monitor quality.

Constant professional leadership, both clinical and managerial and basing decisions on best evidence, both technical and organizational, helped one institution to deliver on its remit, even within a changing political/policy environment.

Commmission for Health Improvement (CHI)

starts at 1 as there is goal conflict and neither Principal or Agent had a clear understanding on methods.

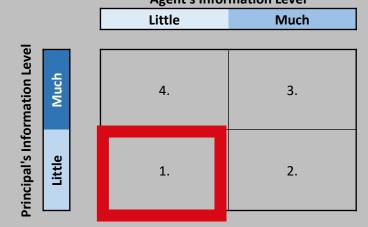


Figure 1: The Waterman and Meier expanded Principal-Agent model (i) **Goal Conflict**

	Agent's Information Level	
	Little	Much
Much	8.	7.
Little	5	6.

Figure 2: The Waterman and Meier expanded Principal-Agent model (i) **Goal Consensus**

Principal's Information Leve

Commission for Improvement (C

starts at 1 as there conflict and neither Agent had a clear understanding on

"what ministers wanted was a policeman; what they got was a social worker".



Andy McKeon ,Director General of Policy and Planning, Department of Health, 2002; Managing Director, Health, Audit Commission, 2003–2012; Non-executive Director of NICE, 2009-present

Little	Much
4.	3.
1.	2.

nan and Meier expanded Principal-Conflict

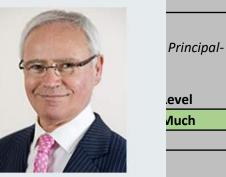
Agent's	Information	Level

7.80	
Little	Much
8.	7.
5	6.

Commission for Health Improvement (CHI) Little Much

4. 3.

it was a bit like building a plane whilst flying it, because we had to assemble, at very short, within a very short period of time, the inspection methodology. And then we had, under very considerable pressure from the Department of Health, to deliver comprehensive coverage of the inspections across the NHS,



Dr. Peter Homa (Chief Executive of Commission for Health Improvement, 1999-2004)

7.

6.

CHI

CHI moves to 2 as Agent knowledge improves

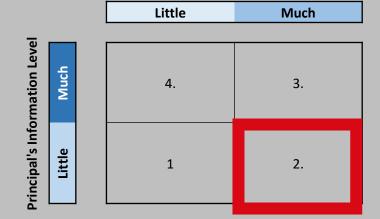


Figure 1: The Waterman and Meier expanded Principal-Agent model (i) **Goal Conflict**

	Agent's Info	Agent's Information Level	
	Little	Much	
Much	8	7.	
Little	5.	6.	

Figure 2: The Waterman and Meier expanded Principal-Agent model (i) **Goal Consensus**

Principal's Information Level

CHI

But then moves to 3 as the Principal's perceived knowledge improves.

Rather than agree on a new methodology the DOH creates a new organisation

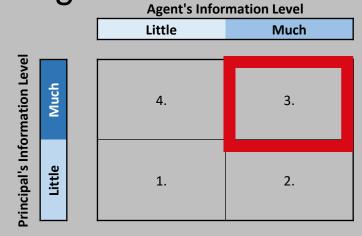


Figure 1: The Waterman and Meier expanded Principal-Agent model (i) **Goal Conflict**

	Agent's Information Level	
	Little Much	
Much	8.	7.
Little	5.	6

Figure 2: The Waterman and Meier expanded Principal-Agent model (i) **Goal Consensus**

Principal's Information Level

Health Commission

The Health Commission starts at 7 as there is goal consensus and agreement on methodology



Figure 1: The Waterman and Meier expanded Principal-Agent model (i) **Goal Conflict**



Figure 2: The Waterman and Meier expanded Principal-Agent model (i) **Goal Consensus**

Health Commission

The Health Commission moves to 3 because of multiple Principals and conflict of aims (DOH, Treasury) and new Agent's (Monitor).

Rather than reconcile the differences the DOH creates another a new organisation



Figure 1: The Waterman and Meier expanded Principal-Agent model (i) **Goal Conflict**

Agent's Information Level	
Little	Much
8.	7.
5.	6.

Figure 2: The Waterman and Meier expanded Principal-Agent model (i) **Goal Consensus**

Principal's Information Leve

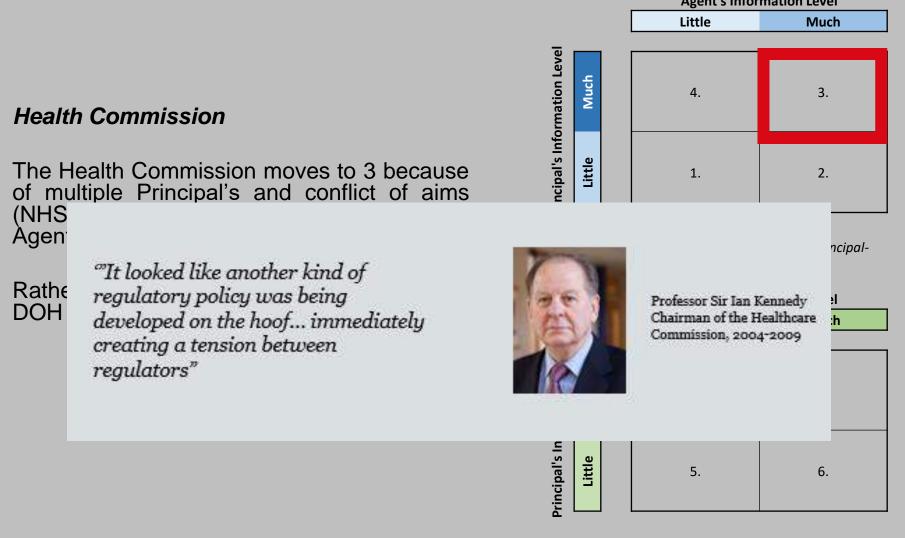


Figure 2: The Waterman and Meier expanded Principal-Agent model (i) **Goal Consensus**

Care Quality Commission (CQC)

CQC starts at 7 as there is consensus on aims and common understanding of methodology



Figure 1: The Waterman and Meier expanded Principal-Agent model (i) **Goal Conflict**



Figure 2: The Waterman and Meier expanded Principal-Agent model (i) **Goal Consensus**

Principal's Information Level

Care Quality Commission (CQC)

CQC moves to 8 as methodology is challenged by DOH and resources are limited.

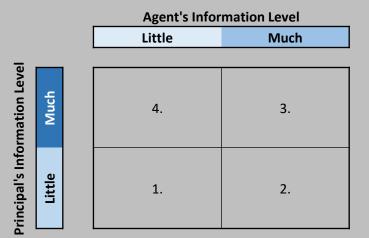


Figure 1: The Waterman and Meier expanded Principal-Agent model (i) **Goal Conflict**



Figure 2: The Waterman and Meier expanded Principal-Agent model (i) **Goal Consensus**